## Kentucky High School Athletic Association

To:
From: Louis Stout, Commissioner Brigid L. DeVries, Executive Assistant Commissioner

Date:
May 29, 2001
Subject: Review of 2000-2001 Titte IX Forms

Enclosed please find a copy of a review of the 2000-2001 Title IX Forms, submitted by your school. A copy of this information must be included in your permanent Title IX file at your school. In addition, you may find an attachment with corrected copies of the forms submitted by your school personnel. Please review this information so the forms can be completed accurately in the future.

Also, KHSAA Audit Staff may have requested a re-submission of some of the 2000-2001 Title IX forms or need additional information on your athletic programs. Please submit this information by the date requested if this is applicable.

Remember your permanent Title IX file at the school must be kept current with information pertaining to your athletics program. Copies of all KHSAA required documents should be part of this file and are subject to Open Records requests.

Should you need any further information, please do not hesitate to call anytime.

# Kentucky High School Aitheicic Association 

## Memo

To: KHSAA Member School Principals, Superintendents, And Athletic Directors
From: Louis Stout, Commissioner
Brigid L. Devries, Executive Assistant Commissionner
Date: May 30, 2001
RE: 2001 Title IX Forms Submission School $\qquad$ Reviewed By


The following is a status report regarding the required 2000-2001 Title IX submission of forms due in to the KHSAA office by April 15, 2001. Appropriate audit personnel have reviewed these forms and the following is a summary of this review.
I. Checklist of Forms Submitted:

- GE 19 (Annual Verification)
- Form T-1 (Summary Program Chart 1)
$\square$ Form T-2 (Summary Program Chart 2)
F Form T-3 (Summary Program Chart 3)Form T-4 (Summary Program Chart 4)
- Form T-41 (Checklist - Overall Interscholastic Program)
$\square$ Form T-60 (Corrective Action Plan)
$\square$ Form T-63 (Interscholastic Survey Results)
II. Status
A. Forms are satisfactory and no further information or action is necessary at this time.
B. All forms have been submitted. However, errors have been noted with respect to the following

C.
c. Other


## ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 2



1) Calculate the number of interscholastic teams offered for girls at each competitive level (for example, varsity, junior varsity, and freshman levels).
2). Calculate the number of interscholastic teams that have been added in the last five years at each competitive level.
2) Determine the total number of participants that are currently on the teams that were added in the last five years.
3) Calculate the percentage of participants that have been added in the last five years. For example, if girls' varsity soccer ( 22 participants), junior varsity soccer ( 18 participants), junior varsity golf ( 8 participants), and freshman softball ( 15 participants) have been added in the last five years, then 63 participation opportunities have been added for girls. If the total number of female participants in the program is 300 (taken from Form T-1, Column 4), then $21 \%$ of the current opportunities ( 63 of 300 ) have been added in the last five years. Note: The total number of male/female participants should be the same as Column 4 on Summary Program Chart 1 on Form T-1.

Note: If the percentage of current female participants added in the last five years is $25 \%$ or greater, compliance with test two may be possible. If less than $25 \%$, then compliance with test three should be analyzed. CAUTION: $25 \%$ is not a formal compliance standard. The count shall be taken on the first day of competition for students that are officially members of the team.

Signature:
 Date: $4-9-0$

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gnature: $\qquad$ Date: 4-9-01

FOR IMMEDIATE RELEASE: FEB. 15, $\mathbf{2 0 0 1}$

## KHSAA TO VISIT EAST AND WEST CARTER HIGH SCHOOLS

LEXINGTON - Representatives of the Kentucky High School Athletic Association Title IX Audit staff will be visiting East and West Carter High Schools and meeting with school personnel Thurs., Feb. 22, 2001 to assist and counsel personnel with regards to responsibilities of compliance of Titte IX.

There will be a public comment session at 6:00 p.m. at Central Office.
The visit is part of a series in which the KHSAA visits $20 \%$ of its membership each year during a five-year cycle to assist and counsel with regards to compliance. During the 1999-2000 school year, Association representatives visited 57 of the Association's 285 schools.

For more information, contact Butch Cope or Brigid DeVries at (859) 299-5472.

CC: Ashland Daily Independent Olive Hill Times WUGO
school: EAST CARTER H/J. Sign in Sheet

Date of Visit: $\qquad$ FEBRuARy 22, 2001
 District Level Title IX Coordinator: James Johnson $\underset{\text { Name }}{\text { Address }^{606-474-6696} \text { Phone }}$
$\qquad$
Personnel in Attendance at Audit Meeting
PLEASE PRINT
Name
Title
Phone Number

$\qquad$
$\qquad$
$\qquad$
$\qquad$
$\qquad$

# Kentucky High School Athletic Association 

February 13, 2001

East Carter High School<br>Virginia Murphy, Principal<br>405 Hitchins Rd.<br>Grayson, Ky. 41143<br>Re: Title IX Visit<br>\section*{Dear Ms. Murphy:}

Pursuant to 702 KAR 7:065, the Kentucky High School Athletic Association has been directed to assist member schools in compliance with Title IX. Part of this assessment process includes monitoring the progress schools are making with their Gender Equity Review Committees and Title IX plans. Twenty percent of the KHSAA membership will be visited this year, and subsequent years until every school has been visited.

We have scheduled Thursday, February 22, 2001 as the meeting date for East Carter High School. We would like to meet with your Athletic Director or designee at the high school at $4: 30 \mathrm{p} . \mathrm{m}$. We will begin the visit with a tour of all of your indoor and outdoor athletics facilities including locker rooms, meeting rooms, practice and competition areas, etc. The facilities tour usually takes about an hour and a half. Please have examples of boys and girls uniforms on display for our review.

Following the tour we will meet with members of your school's Title IX Committee around 3:30 p.m. which should include the following: Title IX Coordinator, Principal and/or Superintendent, Athletic Director, and any other Tite IX Committee Members you may want to invite. In addition, if you wish to invite parents, athletes, or school board members, please feel free to do so. You should be prepared to discuss your athletics program in detail We will have with us the Title IX Audit Document you recently submitted. Please make copies of pertinent intormation related to the Audit Document for your committee to review prior to the meeting.
We will schedule a public comment session at 6:00 p.m. for the purpose of allowing any interested parties the opportunity to ask questions regarding gender equity and Titte IX as well as the overall athletics program at your school. Members of your administrative staff and representatives of your Title IX Committee should be present for this session. The KHSAA will give public notice regarding the visits. Therefore, our Sports information Director will distribute a press release or public notice from the KHSAA office to your local media. However, it is helpful if you send out additional information to your local media also.

The entire visit, other than the 6;00 p.m. public comment session, usually takes a minimum of 3-4 hours. The Public Comment Session may last one to two hours or less, depending upon the number of people who attend the session and ask questions.

Please confirm the scheduled date of the visit by telephone to Brigid DeVries. Inform us of details such as the exact location of the committee meeting and public comment session so we can make our plans. The KHSAA Audit Team will consist of four or five individuals.

We look forward to working with you on this important project:


Louis Stout
Commissioner

## APP 182009

## KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION ANNUAL VERIFICATION OF TITLE IX PROCEDURES

(To be submitted by April 15, 2001 along with other required forms)
The $\qquad$ High School, $\qquad$ Kentucky (Name of High School)
(City) certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with Title 20, U.S.C. Titles 1681-1688, et. Seq. (also known as Title IX)

I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, and to the best of my knowledge have completed the following tasks. (All boxes must be checked)

园 Established a gender equity committee at the high school. (list committee personnel provide attachment if necessary)


目 Scheduled a minimum of three meetings during the 2000-2001 school year on the following dates: February 16, 2001: February 22, 2001; March 30, 2001: April 16, 2001
(1) Designated the following person as the Title IX coordinator for the school:

| James A. Johnson Title IX District Coordinator Grayson | T74-6696 |
| :--- | :---: |
| Name | Address |

* School personnel is continuing to make periodic reviews of the boys and girls athletics program reflected in the Corrective Action Plan.

W In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.



Position (Principal, Designated Rep)

(Date)


Name
Jill Baldwin
Bradley Walker

Address
Grayson
Olive Hill

Phone

474-5714
286-2481

Title
Student
Student

## SUMMARY PROGRAM CHART 1

Participation Opportunities Test One

| Program | Enrollment (1) | Percentage of <br> Total <br> Enrollment (3) | Number of <br> interscholastic <br> Participants <br> (double and <br> triple count) (4) | Percent of Total <br> Participation <br> (5) |
| :--- | :---: | :--- | :--- | :--- |
| GIRLS | 293 | $45.3 \%$ | 138 | $35.7 \% \%$ |
| BOYS | 354 | $54.7 \%$ | 249 | $64,3 \%$ |
| Totals (2) | 647 | $100 \%$ | 387 | $100 \%$ |

Instructions:
*Number of 8it grade students \& below used in Column 4 calculations if applicable: $\qquad$ 54

1) Determine the total number of girls enrolled.

Determine the total number of boys enrolled.
2) Add the total number of girls and boys enrolled to determine total enrollment.
3) Calculate the percentage of total enrollment that is female. Calculate the percentage of total enrollment that is male.
4) Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first date of competition, and cross out the names of those who were cut from the team or quit the team prior to the first competitive event. Determine the total number of interscholastic athletics participants that are girls. In order to determine the total number of athletics participants an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants or cheerleaders). Calculate the same way for boys and girls. * In addition, should $8^{\text {in }}$ grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport they participate in. If applicable, please asterisk the above notation as to how many 8 grade students \& below are included.
5) Calculate the percentage of female participation (Column 1) based on information from (Column 4).

Calculate the percentage of male participation (Column 1) based on information from (Column 4).

Note: While being within three percent is not a formal compliance standard; if the percent listed in Column 5 is within $3 \%$ of Column 3, then it provides a good target within which compliance is likely. Signature:

## ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 2

## Participation Opportunities Test Two



1) Calculate the number of interscholastic teams offered for girls at each competitive level (for example, varsity, junior varsity, and freshman levels).
2) Calculate the number of interscholastic teams that have been added in the last five years at each competitive level.
3) Determine the total number of participants that are currently on the teams that were added in the last five years.
4) Calculate the percentage of participants that have been added in the last five years. For example, if girls' varsity soccer ( 22 participants), junior varsity soccer ( 18 participants), junior varsity golf (8 participants), and freshman softball ( 15 participants) have been added in the last five years, then 63 participation opportunities have been added for girls. If the total number of female participants in the program is 300 (taken from Form T-1, Column 4 ), then $21 \%$ of the current opportunities ( 63 of 300 ) have been added in the last five years. Note: The total number of male/female participants should be the same as Column 4 on Summary Program Chart 1 on Form T-1.

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Signature:
Date: $\qquad$

## ACCOMMODATION OF INTERESTS AND ABILITIES

## SUMMARY PROGRAM CHART 3

## Participation Opportunities Test Three



Signature:

$\qquad$

## ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 4

## Levels of Competition Test One

| Team Levels | GIRLS | BOYS |
| :--- | :---: | :---: |
| Total Number of Athletics Participants in All Levels |  |  |
| 1. Number of Varsity Teams Offered | 8 | 9 |
| 2. Number of Participants on all Varsity Teams | 105 | 165 |
| 3. Percentage of Total Varsity Participants By Sex | $26.1 \%$ | $663 \%$ |
| 4. Number of Junior Varsity Teams Offered | 2 | 4 |
| 5. Number of Participants on all Junior Varsity Teams | 25 | 76 |
| 6. Percentage of Total Junior Varsity Participants By Sex | $18 . \% \%$ | $30.5 \%$ |
| 7. Number of Freshman Teams Offered | 1 | 1 |
| 8. Numbers of Participants on all Freshman Teams | 8 | 8 |
| 9. Percentage of Total Freshman Participants By Sex | $5.8 \%$ | $3.2 \%$ |

1) Determine the number of teams at the varsity, junior varsity, and freshman levels for boys and girls. ( $\# 1,4,7$ )
2) Determine the total number of participants for boys and girls at each competitive level. (\#2,5,8)
3) Calculate the percentage of female and male participants at each level. $(3,6,9)$ Example: Take the total number of female participants from the Summary Program Chart 1 (Form T-1) and divide it into the number of total participants for each varsity, junior varsity and freshman level. Perform the same calculation for male participants. For example, if there are a total of 300 female participants, and 180 girls are on varsity teams, 80 girls on junior varsity teams, and 40 girls on freshman teams, then $60 \%$ of girls' participation opportunities are at the varsity level ( 180 divided by 300 ), $27 \%$ are at the junior varsity level ( 80 divided by 300 ), and $13 \%$ are at the freshman level ( 40 divided by 300 ). If there are a total of 400 male participants, and 250 participate at the varsity level, 100 boys participate on junior varsity teams, and 50 boys participate on freshman teams, then $63 \%$ of boys participate at the varsity level ( 250 divided by 400 ), $25 \%$ compete at the junior varsity level ( 100 divided by 400 ), and $13 \%$ compete at the freshman level ( 50 divided by 400 ).

Signature:


## 2000-2001 KHSAA TITLE IX ATHLETICS AUDIT

Checklist - Overall Interscholastic Athletics Program

| Areas of Compliance | ADVANTAGE TO |  |  |
| :--- | :--- | :--- | :---: |
| BENEFITS | GIRLS' <br> PROGRAM | BOYS' <br> PROGRAM | NEITHER <br> PROGRAM <br> (Compliance) |
| Equipment and Supplies |  |  |  |
| Scheduling of Games and Practice <br> Time |  |  |  |
| Travel and Per Diem Allowances |  |  |  |
| Coaching |  |  |  |
| Locker Rooms, Practice <br> and Competitive Facilities |  |  |  |
| Medical and Training Facilities |  |  |  |
| and Services |  |  |  |

** Athletic scholarships, tutoring specifically for athletes, housing and dining facilities and services, and recruitment of student athletes are usually not relevant at the high school level.

Signature:

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## NVTd NOLLOV GAILDTHYOD <br> XI GTLLL

 To utilize this form indicate the intended area which needive action plans along with audit forms and submit by April $15,2001$.


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 NVTd NOLLOV GALLOGYYOO XI GTLLLL

## INTERSCHOLASTIC ATHLETICS SURVEY Summary Of Student Responses

Instructions:

1. Summarize the Student Athletics Interest Surveys by listing the total number of responses on the line next to each sport.
2. Under the other category please provide a listing of the sports as well as the number of students who are interested in participating.
3. Please sign and date the Summary Form (T-64) and mail the Summary Form only to the KHSAA by April 15, 2001. Do not mail the original.


Fall Sports (List Total Number of Participation Responses)


Winter Sport (List Total Number of Responses)


Boys' Basketball
Girls' Basketball
Boys' Swimming \& Diving
32 Girls' Swimming \& Diving
36 Boys' Wrestling
42 Girts' Gymnastics
23 Boys' Indoor Track + Girls
Girls' Indoor Track
Spring Sport (List Total Number of Responses)

| $\frac{38}{30}$ | Boys' Track |
| :--- | :--- |
| $\frac{\text { Girls' Track }}{28}$ | Girls' Tennis |
| $\frac{14}{14}$ | Boys' Tennis |
| $\frac{\text { Girls' Slow Pitch Softball }}{28}$ | Girls' Fast Pitch Softball |
| $\frac{102}{}$ | Boys' Baseball |

## Other Sports (From Survey Question 10)

Name of Sport


Number of Students Interested In Participating


Number of Students who participate in Intramural Sporis. (From Survey Question 5)

Sport


Number


List Intramural Sports students are interested in adding: (From Survey Question 6)

Sport



Participation in Non-School Sports Activities (From Survey Question 7)


Number
26 I prefer other activities such as band, chorus, etc.
98 I don't have time
24 The practice schedules and game times are inconvenient
$\frac{2}{19}$ The sport I like isn't offered
${ }_{9} 9$ It's too expensive
78 I prefer to participate in club or intramural sports
$\frac{42}{53}$ Working
5.3 Other

Do not like sports, takes too much time would rather study, lack of transportation, foo much homewoliytazy, grades, night classes's
Student Suggestions fo encoura
Make activities more
Provide more money
Be less strict on athletes
Open gym during schooltime
Less practice time
More school sprit/more pep rallies


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Beginning with the 1999-2000 school year, the Carter County Board of Education allocated funds to build a new softball facility for the girls softball program at West Carter. Due to time constraints, weather and other factors, the girls played on a less than adequate field for the spring 2000 softball season. No dugouts or scoreboards were in place and the field was in less than an ideal condition. Work on the field increased in the winter and spring 2001 and at this point the facility is near completion with new dugouts and scoreboard.

## Item For Correction -------------Prime Time Contest/Girls Basketball

Prior to the beginning of the 1999-2000 school year, West Carter attempted to schedule prime time girls contests. The only game that we played in prime time with the exception of post-season tournaments was the Ashland Kittens Invitation Tournament that was played on Saturday January 8 and Saturday January 15. We will continue our efforts prior to the 2000-2001 season to schedule girls games in a more equitable fashion.

Item For Correction---------------Selection of Cheerleaders
At the time, West Carter had not taken steps to correct this deficiency. We currently have in place guidelines that will bring us into compliance during the spring of 2001.


[^0]:    ## NVTA NOLLOV GAILOGY\&OO XI GTLLL

    To utilize this form indicate the intended area which needs corrective actiong with audit forms and submit by April $15,2001$.
    You may copy this form as needed. Please attach corrective action plans along
    

[^1]:    $66 / 14$
    09.1 WNO
    WVSHM

[^2]:    $66 / L 1$
    $09 L U N O J W S H X$

